

Appendix 1 - SHARE academies reopening following closure for COVID-19

Where possible, in line with government advice, SHARE academies will partially reopen for nursery, reception, year 1 and year 6 pupils from June 1st 2020. It is important that pupils, their parents/carers and staff feel that SHARE academies are safe, with social distancing measures being followed by anyone within them.

It is, therefore, important that clarity is given regarding the measures that could be taken by staff should pupils fail to adhere to the expectations of conduct and behaviour, both through their learning behaviour and their social responsibility.

Isolation room

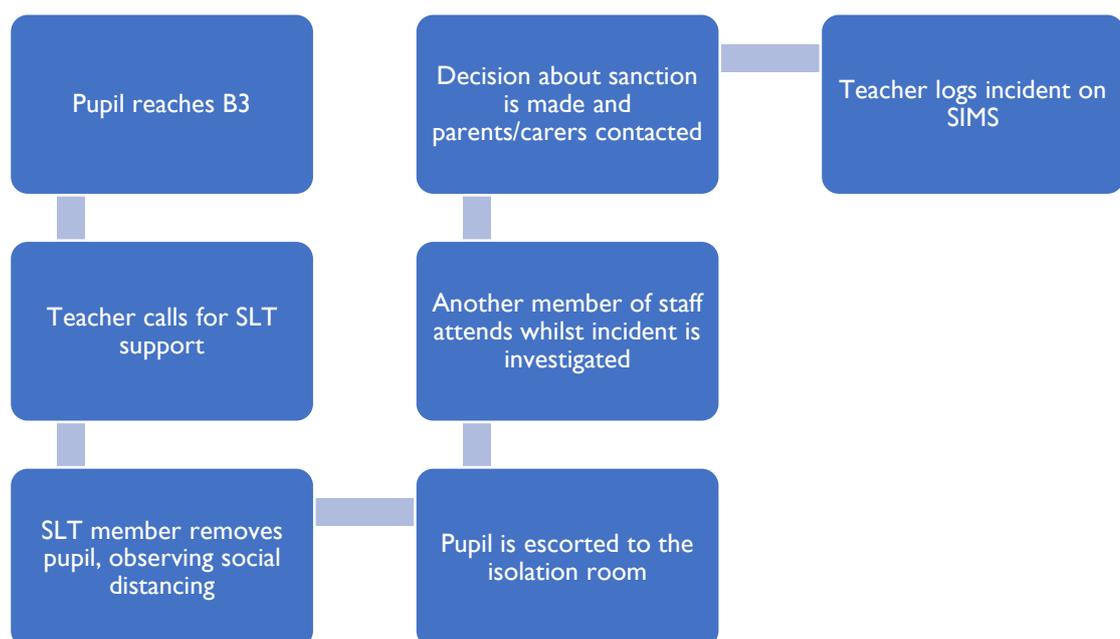
It is important that a nominated 'isolation room' is identified in order to ensure that, should it be required, a pupil can be removed from the session and accompanied to a safe space. This room should be of sufficient size so that pupils can sit at least two metres away from staff members.

Learning behaviours

For management of low level disruption, staff should adopt the measures outlined in the 'classroom based consequences' diagram above. At the B3 level, where a pupil would normally be asked to leave the lesson to be seated in a nominated classroom, the teacher should alert a member of SLT, who will escort the pupil, at a social distance, to an isolation room.

When this is required, the senior leader will call for support from a colleague, so that they are not alone with one pupil for an extended period of time.

The following diagram clarifies the process of removal from a session/lesson for learning behaviours.



Failure to follow social distancing measures

1. Non-malicious mistakes

Clearly, some pupils will find observing social distances of two metres 100% of the time very challenging. It is almost impossible to suggest that pupils will not make errors and veer into each other's personal space closer than two metres.

Where this is the case, the process above for classroom sanctions should be followed, with staff exercising their professional judgement in the required sanction.

2. Malicious incidents – typically spitting or coughing towards others

It is important to note that this is highly unlikely, but we must plan for the possibility that a pupil may maliciously cough, sneeze or spit towards or at another pupil or member of staff. This will not be tolerated at any SHARE academy and will be treated as highly dangerous act.

Permanent exclusion, as detailed above, is reserved for the most serious incidents:

- in response to a serious breach or persistent breaches of the academy's behaviour policy; and/or
- where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school.

A malicious cough, spit or sneeze towards anyone else will be treated as such and SHARE academies reserve the right to permanently exclude a pupil for these acts.

In this eventuality, the process to follow is detailed below:

